

**MEETING OF DIRECTORS 23<sup>RD</sup> FEBRUARY 2016 AT 17:00**

**SELF EVALUATION**

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**AGENDA**

- 1. Apologies**
- 2. Declarations of pecuniary interest**
- 3. Single Equality Policy**
- 4. Sheringham High School – SEF**
- 5. Self-Evaluation of the NNAT**



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**PRESENT**

Christine Candlish (Chair) (CC)  
Gill Pegg (GP)  
Andrew Richardson (AR)  
Constance Tyce (CT)  
John Wollocombe (JW)

**ATTENDING**

Natasha Allen (Clerk) (NA)

**1. APOLOGIES**

None.

**2. DECLARATIONS OF PECUNIARY INTEREST**

None.

**3. SINGLE EQUALITY POLICY**

The Directors **APPROVED** an amendment to the wording of the policy; removing the name of the school and GP, removing the signature sheet which is not used on any other policy.

**4. SHERINGHAM HIGH SCHOOL SEF**

AR shared the new SEF with the Directors, highlighting the streamlining of the document, reducing in length to 12 pages.

**5. SELF EVALUATION OF THE NNAT (document attached)**

The Directors discussed each section of the self-evaluation document in turn, completing the "Evidence to support judgement" column, applying a rating (1-5; 1 being the highest), and writing the actions to be taken in each case where the rating was 2 or below. The completed document is attached.

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**ACTIONS –**

- GP to make the amendments to the Single Equality Policy and send to NA (holds master copies). To go on to website ASAP. **GP/NA**
- GP suggested that a NNAT meeting is arranged specifically to discuss the Monitoring Scorecard and SEFs to analyse the performance of each Trust school. **NA to liaise with Directors to establish mutually agreeable date for meeting.**
- Add a standing item to the SHS Personnel Committee regarding an update on and impact of the training and development of administration and support staff. **NA to add to future agendas.**

There being no further business, the meeting was closed at 19:45

SIGNED AS A TRUE AND ACCURATE RECORD BY

CHAIR.....

DATE.....

10/3/16.....