



MINUTES OF THE MEETING OF DIRECTORS

THURSDAY 10TH NOVEMBER, 2016 AT 18:00, ROOM 44, SHERINGHAM VI FORM

PRESENT		ATTENDING	
Christine Candlish (Chair)	CC	Natasha Allen (Clerk)	NA
Clare Barter	CB	Jo Knowlden (Trust Business Manager)	JK
Gill Pegg	GP		
Andrew Richardson	AR		
Constance Tyce	CT		
John Wollocombe	JW		

The Directors met to discuss information to be sent to the Regional Schools Commissioner.

Self-Evaluation required ahead of meeting 28.11.16. The document was circulated and the Directors considered each section in turn.

Section A. The Directors discussed and agreed the following:

4. To publish SIDPs (Headlines) on website before 28.11.16.
5. Add "Balanced Scorecard".
6. Add "reflecting overarching NNAT values".
7. Linking in to 9. And 10. Strategic plan to be drawn up, using SIDPs from Trust Schools.
8. JK to write some wording. **(ACTION JK)**
11. Specify where work needs to be done regarding the positive promotion of the Trust brand.

Section B. The Directors discussed and agreed the following:

13. "Data systems are always in the process of being re-evaluated and updated". Alignment costs being met could enable the section to move to green.
15. "Within present MAT structure..."; GP will be named Trust lead for Safeguarding. Shade in dark green.

Section C. The Directors discussed and agreed the following:

17. Break down the section for each school's number on roll % against PAN. Leave in the number of fixed term exclusion rather than %.
18. Amend to yellow.
19. Amend to yellow to reflect negative VA for disadvantaged students.
20. Add decisive action taken by Trust at StHS.
21. Add cross-Trust working.
22. Add Executive Heads/Support for Heads of School, green.
23. Add "assessment models at StHS", light green.

Section D. The Directors discussed and agreed the following:

24. Linking to 25. Add in "...annually (formally)" and "when required (treated as a live document)".

Section E. The Directors discussed and agreed the following:

26. Add external training for Directors (CPD).
27. Add succession planning.
29. Becoming "one team", examples of I.T, site, finance support.
31. Add Assistant Heads sharing good practice, joint jam.

Signed as a true and accurate record by

Chair.....

Date.....

15-11-16

Section F. The Directors discussed and agreed the following:

32. This is required, strategic aims to be used, expansion aim (good primary is priority) up to 10 schools over long term. Short term – achieve “good” status. On document add “Short – all schools “good”, Medium – actively seeking opportunities to grow, Long Term – up to 10 schools”, light green.

33. Tied in with above, also add in development of Heads of School.

34. Add “formal due diligence process in place”, cite example of new pre-school at A&SP.

35. Cite examples of promotions, development of managers, SLT and middle leaders.

36. Board members don’t have a “role description”, however all paid employees have job specifications.

37. Take out “Certain...”.


Top Priorities:

- Expanding the MAT
- Raising standards to “Good” across all Trust Schools
- Aligning data systems

There being no further business, the meeting was closed at 19:50.

Signed as a true and accurate record by

Chair.....



Date 15-11-16.....