



Sheringham High School

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Headteacher Dr. Andrew Richardson

March 2018

Dear colleague

Teacher of Science

Required for Autumn Term 2018

Thank you for expressing an interest in the above post. We are seeking to appoint an outstanding teacher to teach in this "good school" (Ofsted 2017). Science is a strong, supportive and innovative department which consistently achieves excellent results with large percentages of cohorts at GCSE and A level.

About the School

Sheringham High School became an Academy in 2011 and is situated on the North Norfolk coast, forty or so minutes from the regional capital Norwich. In December 2013 we were delighted that the Department for Education approved the School as a sponsor of other schools in North Norfolk and we are now one of 4 schools in the North Norfolk Academy Trust.

We are a popular School that caters for over 700 students aged from 11 to 18 who live in Sheringham, Holt and the many surrounding villages. The School occupies a wonderful campus set in its own spacious playing fields with views of the sea.

Visitors comment on the very positive relationships between staff and students, and recognise the focus on learning in a caring and supportive environment. We provide a rich extra-curricular programme that includes a range of sporting, drama and music activities which the appointee should be looking to develop.

Our best ambassadors are our students and we warmly welcome potential applicants to visit the School and see it in action. You will be struck by seeing Sheringham Woodfields Complex Needs School on our campus. The partnership we have with Woodfields has made us a Norfolk flagship for inclusion and we are proud of the many contacts between the students from the two schools.

2017 Examination results at GCE and GCSE put Sheringham in the top tier of Norfolk schools. At GCSE, Additional Science was 76% A* - C last year adding a VA of 0.33 per student and the Triple Science options added between 0.1 and 0.27 VA per student with A* - C success rates of between 93% and 100%. At A-level, 100% of students achieved A* - E grades and Science A* - C grades were among the best in the school. The percentage of students achieving the top grades of A* and A and A* to B continues to rise. Significantly, the School's EBACC percentages are seldom below 40% year on year.

Ofsted

In October 2017 the School was inspected by Ofsted and judged 'good'.

Ofsted stated, 'The above-average results achieved by pupils in Year 11 in 2016 improved further in 2017 to well above average. A higher-than-average proportion of pupils met national expectations in English and mathematics. The proportion of pupils achieving the English Baccalaureate was well above average. Furthermore, the better-than-average progress made by pupils throughout key stages 3 and 4 last year improved further in 2017. This year, on average, pupils achieved over half a grade higher than others nationally.'

Governors and staff are not complacent. We continue to work very hard to be an even better school. When we are next inspected we are confident that Ofsted will recognise the progress we continue to make and results that are well above Norfolk and national averages.

Why Sheringham?

I'm confident that you would find the school a most enjoyable and rewarding place to work. The colleague appointed to the post will be joining the school at a very exciting time. Furthermore, I know that the support given to a new colleague joining the School will be first rate.

A summary of why you should consider joining Sheringham:

The students are wonderful!

Sheringham is an enjoyable and rewarding place to work and staff are very supportive of each other;

An individual Continual Professional Development programme will be put in place to meet your professional aspirations;

In 2017 Ofsted judged the School 'good' in all categories;

Student behaviour is very good with very positive relationships between staff and students;

Many staff live in or around Norwich and enjoy the 40 or so minutes commute to school. Staff car sharing schemes work well.

I look forward to receiving your application by **Wednesday 23rd May at 9am**. * Shortlisted candidates will be contacted by telephone and email on 23rd and given details of the interview process for 26th which will include teaching a short lesson.

Yours sincerely



Dr Andrew Richardson
Headteacher

* The School reserves the right to appoint earlier if an exceptional candidate applies for the post, so early applications are strongly encouraged